

CHAPTER 3 – EMPLOYEE BENEFITS

3.7 VACATION

Vacations must be scheduled in advance with the Board of Trustees and shall not conflict with work requirements of the cemetery.

Accordingly, paid vacation is provided only to salaried employees as follows:

- (1) 12 months or less of continuous employment accrues 4 hours per month or 48 hours per year (6 days)
- (2) 2 through 5 years of continuous employment accrues 6.67 hours per month or 80 hours per year (10 days)
- (3) 6 through 10 years of continuous employment accrues 10 hours per month or 120 hours per year (15 days)
- (4) After 10 years of continuous employment vacation accrues 12 hours per month or 144 hours per year (18 days)